Anova Academy



Deliver and track your Direct Care Staff's training content with Anova's innovative Learning Management System (LMS). Our platform is designed to save your organization time and money, dramatically improving efficiency with professional online and in-person courses, tools, and essential resources.

Meet State Regulatory Requirements

Protect your organization by managing and tracking compliance training. Ensure that you meet the necessary requirements for having all Direct Care Staff complete at least 12 hours of annual regulatory training.

- Interactive, online compliance training
- Competency management
- · Automated tracking and reminders based on hire date

Support Care Quality

Remedy gaps in performance by utilizing evidence-based programs on topics such as fall prevention, dementia, and medication management.

Streamline Staff Orientation & Training

Allow your staff to complete their required training in their own time, and in the comfort of their own homes, resulting in more engaged employees and reduced staff turnover.

Accessible Training Reports

View caregivers' progress on their training courses and certifications. Assigned personnel have the ability to view which courses have been attempted, not attempted, completed, and more.









Get Started on Anova Academy's Learning Platform Today!

Contact **anovaacademy@anovahomehealth.com** or your local community liaison to obtain pricing, and setup your team for success.

Explore a wide selection of professional online courses

Annual Trainings required for all Direct Care Staff of Personal Care Homes within the State of Pennsylvania as outlined in 55 Pa. code Chapter 2600.65

- Assisting with Self-Administered Medication
- · Safe Management Techniques
- Emergency Preparedness Procedures
- · Assisting with Activities of Daily Living
- · Helping New Clients Adjust
- The Care Planning Process
- · Helping Patients with Mental Illness

- Understanding Basic Human Needs
- · Caring for Dementia Patients
- · Preventing Falls & Accidents
- Infection Control
- Patient & Resident Rights
- The Older Adult Protective Services Act
- Fire Safety

Recommended for Assisted Living Facility Staff

- Transferring Patients Safely
- · Proper Use of Mechanical Lifts
- Preventing Pressure Ulcers
- Understanding Hospice
- When to Report Irregular Activities

- Safe Oxygen Administration
- Understanding Patient Needs
- · Assisting with Feeding
- Assisting with Bathing
- Handling Uncooperative Patients

Additional Courses Available

- Upholding Patient & Resident Confidentiality
- Recognizing & Preventing Abuse
- Recognizing & Preventing Neglect
- Understanding & Caring for Bed Bound Patients
- Developing Patient-Centered Care
- Understanding Palliative Care
- · Recognizing Different Types of Pain
- Preventing & Treating Tuberculosis
- · Understanding Advanced Directives
- · Caring for End-of-Life Patients
- Chronic Obstructive Pulmonary Disorder (COPD)

- · Dealing with Grief
- Upholding Patient Dignity
- Discussing Death
- Caring for Patients with Alzheimer's Disease
- Understanding & Assisting with Incontinence
- Recognizing Different Cultures
- Understanding Pastoral Care
- Observing OSHA Requirements
- · Support with Toileting
- Health Care Ethics
- Food Preparation & Safety Tips

For those who prefer face-to-face learning, Anova Academy also offers in-person training for all courses.